UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 12, 2023

Complete Solaria, Inc.

(Exact name of registrant as specified in its charter)

| Delaware | 001-40117 | 93-2279786 | | |
|--|--------------------------|---------------------|---|--|
| (State or other jurisdiction | (Commission File Number) | (IRS Employer | - | |
| of incorporation) | | Identification No.) | | |
| 45700 Northport Loop East, Frem | ont, CA | 94538 | | |
| (Address of principal executive of | fices) | (Zip Code) | - | |
| Registrant's telephone number, including area code: (510) 27 | | 270-2507 | | |
| Not Applicable (Former Name or Former Address, if Changed Since Last Report) | | | | |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|--|-------------------|---|
| Common Stock, par value \$0.0001 per share | CSLR | The Nasdaq Select Market |
| | | |
| Warrants, each whole warrant exercisable for | CSLRW | The Nasdaq Capital Market |
| one share of Common Stock at an exercise | | |
| price of \$11.50 per share | | |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On November 14, 2023, Complete Solaria, Inc. (the "Company") issued a press release announcing its financial results for the fiscal quarter ended October 1, 2023. The full text of the press release is furnished as Exhibit 99.1 to this report on Form 8-K and is incorporated herein by reference.

This information, including the exhibits attached, is intended to be furnished under Item 2.02 of Form 8-K, "Results of Operations and Financial Condition" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth be specific reference in such a filing.

Item 5.02 Appointment of Certain Officers; Election of Directors; Departure of Directors or Certain Officers; Compensatory Arrangements of Certain Officers.

Chief Executive Officer Transition

On November 12, 2023, the board of directors of the Company (the "Board") appointed Taner Ozecelik as Chief Executive Officer, effective as of November 20, 2023 (the "Effective Date"). In connection with his appointment, Mr. Ozcelik entered into an executive employment agreement with the Company as Chief Executive Officer (the "Ozcelik Agreement"). William J. Anderson, the Company's co-founder, Chief Executive Officer and member of the Board will step down as Chief Executive Officer as of the Effective Date . Mr. Anderson will remain an employee of the Company. In connection with this transition, Thurman J. Rodgers was appointed as the chairperson of the nominating and corporate governance committee of the Board.

Pursuant to the Ozcelik Agreement. Mr. Ozcelik will be entitled to a base salary of \$425,000 per year, and he will be eligible for an annual bonus of 75% of his gross salary. Mr. Ozcelik is also expected to be granted an option to purchase 6,200,000 shares of the Company's common stock, subject to a five-year vesting schedule with half of the options vesting based on certain milestones. The Ozcelik Agreement also provides that if Mr. Ozcelik's employment is terminated for any reason other than cause (as defined in the Ozcelik Agreement), death or disability, or if such officer resigns for good reason (as defined in the Ozcelik Agreement), and provided that in either case such termination constitutes a separation from service (as defined in the Ozcelik Agreement) and the separation is not on or within 12 months following a change of control, then subject to such officer executing a release agreement in Complete Solaria's favor, and continuing to comply with all of his obligations to Complete Solaria and its affiliates, he will receive the following benefits: (a) payment of Mr. Ozcelik earned but unpaid base salary; (b) payment of such officer of any unpaid bonus, with respect to the fiscal year immediately preceding the fiscal year in which such termination or such resignation occurs; (c) payment to such officer of any vested benefits to which he may be entitled under any applicable plans and programs of the Company; (d) a severance payment equal to six months of Mr. Ozcelik then base salary plus a pro rata portion of Mr. Ozcelik bonus with respect to the fiscal year in which such termination or such resignation occurs; (e) if such officer timely and properly elects to continue group health care coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985 ("COBRA"), payment of Mr. Ozcelik COBRA premium expenses until the earliest of (i) the six-month anniversary of the termination date; (ii) the date such officer is no longer eligible to receive COBRA continuation coverage; and (iii) the date on which such officer becomes eligible to receive substantially similar coverage from another employer; and (f) the applicable post-termination exercised period for any vested options will extend to the earlier of (i) the six-month anniversary of the termination date, (ii) the expiration date of the option or (iii) earlier termination upon a corporate transaction.



In addition, the Ozcelik Agreements provides that if Mr. Ozcelik employment is terminated for any reason other than cause (as defined in the Ozcelik Agreement), death or disability, or if such officer resigns for good reason (as defined in the Ozcelik Agreement), and provided that in either case such termination constitutes a separation from service (as defined in the Ozcelik Agreement) and the separation is on or within 12 months following a change of control, then subject to such officer executing a release agreement in Complete Solaria's favor, and continuing to comply with all of his obligations to Complete Solaria and its affiliates, he will receive the following benefits: (a) payment of Mr. Ozcelik earned but unpaid base salary; (b) payment of such officer of any unpaid bonus, with respect to the fiscal year immediately preceding the fiscal year in which such termination or such resignation occurs; (c) payment to such officer of any vested benefits to which he may be entitled under any applicable plans and programs of the Company; (d) a severance payment equal to 12 months of Mr. Ozcelik then base salary plus a pro rata portion of Mr. Ozcelik bonus with respect to the fiscal year in which such termination or such resignation occurs; (e) if such officer timely and properly elects to continue group health care coverage under COBRA, payment of Mr. Ozcelik COBRA premium expenses until the earliest of (i) the 12-month anniversary of the termination date; (ii) the date such officer is no longer eligible to receive COBRA continuation coverage; and (iii) the date on which such officer becomes eligible to receive substantially similar coverage from another employer; (f) the applicable post-termination exercised period for any vested options will extend to the earlier of (i) the 12-month anniversary of the termination date, (ii) the expiration date of the option or (iii) earlier termination upon a corporate transaction; and (g) acceleration of 50% of Mr. Ozcelik remaining unvested outstanding stock options subject

Mr. Ozcelik has served at the intersection of semiconductors, consumer electronics, computing and automotive industries for more than two decades. From 2022 to 2023, Mr. Taner served as the Executive Vice President and GM of Luminar Technologies. From 2014 to 2021, Mr. Taner served as the Senior Vice President and General Manager, Intelligent Sensing Group of ON Semiconductor. Mr. Ozcelik served as Vice President and General Manager of NVIDIA's automotive business from 2012 to 2014, and as General Manager of the Avionics, Automotive and Embedded Business of NVIDIA from 2006 to 2012. Mr. Ozcelik holds a Masters of Business Administration degree from the Wharton School of the University of Pennsylvania, a Ph.D. in Electrical Engineering from Northwestern University and a Bachelor of Science in Electrical Engineering from Bogazici University, Turkey.

No arrangement or understanding exists between Mr. Ozcelik and any other person pursuant to which Mr. Ozcelik was selected to serve as Chief Executive Officer of the Company. Other than the Ozcelik Agreement, there have been no related party transactions between the Company or any of its subsidiaries and Mr. Ozcelik reportable under Item 404(a) of Regulation S-K. Mr. Ozcelik has no family relationship with any of our directors or executive officers.

The foregoing description of the Ozcelik Agreement does not purport to be complete and is qualified in its entirety by reference to the full text of the Ozcelik Agreement, a copy of which will be filed as exhibits to the Company's Annual Report on Form 10-K for the year ended December 31, 2023.

Appointment of Chris Lundell

On November 12, 2023, upon the recommendation of the Nominating and Corporate Governance Committee of Board, the Board appointed Chris Lundell to serve as a director of the Company.

The Company has entered into its standard form of indemnification agreement for its directors and executive officers with Mr. Lundell, the form of which was previously filed by the Company as Exhibit 10.23 to the Company's Current Report on Form 8-K (File No. 001-40117), initially filed with the Securities and Exchange Commission on July 24, 2023.

Mr. Lundell will receive compensation for his service on the Board, including annual cash compensation of \$35,000 for service on the Board, payable in equal quarterly installments and pro-rated based on days served in the year, and \$10,000 for organizing and running a sales and marketing review committee. In connection his appointment, Mr. Lundell will also be granted an option to purchase 100,000 shares of common stock of the Company, which will vest quarterly over three years.

No arrangement or understanding exists between Mr. Lundell and any other person pursuant to which Mr. Lundell was appointed as a director of the Company. There have been no related party transactions between the Company or any of its subsidiaries and Mr. Lundell reportable under Item 404(a) of Regulation S-K. Mr. Lundell has no family relationship with any of our directors or executive officers

Item 9.01 – Financial Statements and Exhibits

(c) Exhibits.

| Exhibit | |
|---------|---|
| Number | Description |
| 99.1 | Press Release of Complete Solaria, Inc., dated November 14, 2023. |
| 104 | Cover Page Interactive Data File (embedded within the Inline XBRL document) |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

COMPLETE SOLARIA, INC.

Dated: November 16, 2023

By: <u>/s/ William J. Anderson</u>

William J. Anderson Chief Executive Officer



FOR IMMEDIATE RELEASE

Complete Solaria Reports Third Quarter 2023 Results

FREMONT, CA (November 14, 2023) – Complete Solaria Inc. (NASDAQ: CSLR) published its third quarter 2023 results, which will be reviewed for investors at 5:00 p.m. EST today at https://investors.completesolaria.com/.

Third quarter summary (financial comments based on non-GAAP results unless noted):

- Revenue (systems only) of \$24.6 million, down 4% from previous quarter
- Modules sales, \$3.8 million, reported as "discontinued operations," not revenue
- 25% gross margin, up from 18% in the prior quarter
- Sale of Module business and transfer of 26 employees to Maxeon for \$10.2 million
- Leaning out the company: second RIF of 68 with \$7.5 million of annualized savings
- Systems bookings remained strong with \$56.4 million in new contracts, a record

Fellow Shareholders:

Our revenue and earnings for Q3 2023 are given below, compared with Q2 2023 actual results and a Q4 2023E forecast:

| | GAAP | | | | |
|--------------------------------|----------|----------|---------|----------|-----------------------|
| (\$1000s, except gross margin) | Q3 2023 | Q2 2023 | Q3 2023 | Q2 2023 | Q4 2023E ³ |
| Revenue | 24,590 | 32,173 | 24,590 | 32,173 | 22,000 |
| Gross Margin | 25% | 17% | 25% | 18% | 35% |
| Operating Income | (11,078) | (17,546) | (9,231) | (15,788) | (5,698) |
| Cash Flow ² | (884) | (804) | (884) | (804) | 973 |
| Cash Balance | 1,661 | 2,545 | 1,661 | 2,545 | 2,634 |

1. Reconciliation to GAAP attached.

2. Includes funding of \$10,252 in Q2 (deSPAC bridge), \$19,500 in Q3 (deSPAC) and \$10,153 in Q4 (Maxeon).

3. Ranges: \$21-\$23M revenue, 32%-40% GM, (\$4)-(\$8)M opinc, \$1M cash flow (minimum), \$1M end cash (minimum), based on agreement with current shareholders.

Chairman's Report

A Systems Company

We have completed the Module business divestiture to Maxeon and received \$10.2 million, which provides the cash needed in our Q4 plan. This restructuring and singular focus on our high-margin systems business model raised our gross margin to 25% in Q2, and we aim to further improve it to the 32%-40% range in the current Q4 quarter.



Figure 1. Revenue (\$M) and Gross Margin (%)

Reducing Excess Fab Inventory

Our Q3 revenue was \$24.6 million, below the "above \$30 million" revenue expectation I wrote in the Q2 report and the \$38-\$41 million previous street expectation. The fab remained overloaded because our **incorrect assumption** that the improvements we made allowed us to load the line with all the contracts we received during Q3, but that bloated the fab WIP to 3,615 jobs as is shown in the WW39 WIP inventory graph below. I consequently shut down new starts in the fab for five weeks, and the excess inventory dropped by 13.5% to 3,127 jobs.

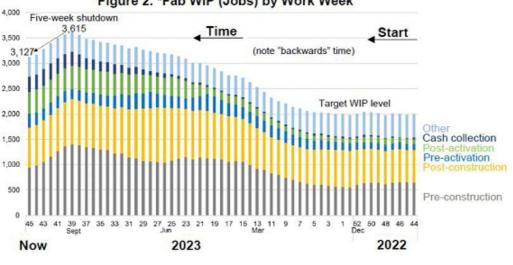


Figure 2. *Fab WIP (Jobs) by Work Week

Plan to Achieve Cash Flow Breakeven & Profitability

We now have a growing company with \$88 million in annualized revenue that comes solely from the high-margin systems business. **Our plan is to make that \$88 million in revenue profitable as soon as possible** by leaning out the organization further and increasing its efficiency using classic quality control methods. Paradoxically, our increase in orders into the line in Q3 slowed the fab down and thus again impeded revenue growth. Our plan after the five-week shutdown is to limit fab starts this quarter to produce \$22 million in revenue in Q4 – and focus our engineering and operations efforts on making that \$22 million more profitably, and with better quality. While it does not yet show up on the bottom line, we did make significant progress in the third quarter on our "North Star" plan to achieve profitability and cash flow independence in 2024.

The North Star plan simultaneously drives three key components of profitability: 1) **reducing opex** from \$12,875 (all numbers in \$1000s) in Q2 to \$6,732 in Q3 (done) and then to our \$5,918 forecast for Q4 (on track), 2) **reducing our sales commissions** from 36% in Q3 to 34% in Q4 and 32% in Q1, and 3) **increasing gross margin** from 18% in Q2 to 25% in Q3 (done) and again to 32%-40% in Q4 (on track). We have made significant progress on each North Star component, as detailed below.

Leaning Out The Organization

As shown in the headcount graph below, by the end of the second quarter (WW26), our headcount had been reduced to 415. In Q3 (WW39), two more RIFs reduced our headcount further to 321 in Q3, saving an incremental \$10.6 million annually. Today (WW46), our headcount is down 33% to 285 and will be lower yet by the end of the quarter. And – as is typical – when the lean method is used, our performance has actually improved with fewer people.

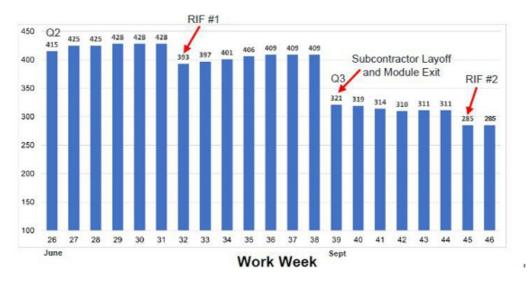


Figure 3. Headcount By Work Week (Down 33%)

When our headcount reduction is combined with other cost reductions, opex was reduced from \$12,875 in Q2 to \$6,732 in Q3 (done), and we are on track to reduce opex to \$5,918 in Q4.

Conclusion

Although our bottom line does not yet show it, we have made major progress in quality and our North Star profitability goals by **restructuring** to a systems-only company, **reducing** headcount by 33%, **reducing** our panel cost from an average cost of \$0.61/watt with our new \$0.25/watt contract, and our commissions from 34% as we phase in our new 30% rate. We expect these improvements to cut our operating income losses from \$15.8 million in Q2 to \$9.2 million in Q3 (done) and to \$5.7 million in Q4. The profit improvement will improve cashflow losses in Q4 to levels already funded by the Maxeon divestiture. Our planned future cash need is less than \$5 million in total cashflow needed until mid-2024. Obviously, these estimates have high uncertainty in a company with immature business processes in the current chaotic market, but **the company has become fundable by existing investors with acceptable dilution**.

We have established a franchise with \$88 million in annualized revenue. We will build shareholder value by driving CSLR to operating profitability, which we can credibly envision for the first time.

Building The Complete Solaria Team



We have a new CEO: Taner Ozcelik. Founder Will Anderson will report to him.

| Born in Turkey |
|--|
| #82 among 650,000 college entry students, country-wide |
| Bronze metal at World Mathematics Olympiad, Helsinki |
| 23 US patents, 12 technical papers |
| MBA, Wharton |
| PhD Electrical Engineering, Northwestern. GPA 3.9/4.0 |
| Sony, '95-'01: founded semiconductor unit, grew it from \$0-\$200 million |
| Nvidia, '04-'14: founded automotive semiconductor unit, grew it from \$0-\$600 million |
| Launched Tegra AI supercomputer chip for autonomous driving |
| Designed Tegra into 126 cars at 23 companies |
| Car of the year awards: Tesla Model S, Audi A3 |
| On Semi: '14-'21, 800 employees, 13 countries, \$250M budget |
| Grew Smart Sensor division from \$590 million to \$850 million |
| Fixed "distress asset" Cypress imaging division |
| |
| |



And, we have a new board member: Chris Lundell

Brigham Young, MBA, 3.85 GPA, Finance & Economics Novel, 1990-2003: Five promos ending as VP of Marketing Vivint Solar: '13-'16, CMO at Vivint 2013 for their IPO CMO Grow: CEO of a national consulting company that creates scalable growth plans Lives in Salt Lake near our main plant; connected to Salt Lake "Solar Valley"

CEO's Report

Continued Strong Customer Demand

While our industry has reported slowing customer demand, Complete Solaria has experienced the opposite. In the third quarter the Company experienced record gross bookings of \$56.4 million, a 1.4x increase over the same period last year.



Figure 4. Gross Bookings

Gross Bookings (contracts signed subject to post-launch cancellations, typically 30%)

Complete Solaria's two most important core competencies have always been: 1) We make selling solar easy, and 2) we deliver a fast, world-class customer experience. The increase in new bookings – even in markets like California that are experiencing regulatory headwinds – proves that our model effectively drives customer demand.

Improving the Fab

We have made progress in reducing the excess inventory in our fab, the primary cause of project delays. These delays come from both external factors such as long permitting and utility approval cycles, but primarily from internal factors such as quality of execution and difficulty in scaling our corporate business processes rapidly to beyond the \$88 million revenue level we are at. The compounding effect of record new orders and delayed project completions resulted in significant wait times for many customers and a reduction in customer satisfaction, which improved in Q3 but has not yet returned to historical levels.

To improve the customer experience, we need to further reduce fab WIP by limiting the number of new projects we launch into the fab. Specific actions we have taken to accomplish this include:

- 1. Shutting down new order launches for five weeks during Q3 to kick-start fab WIP reduction.
- 2. Establishing a Quality Department led by an experienced VP Quality. The department is responsible for reducing rework and defects that slow down our business processes. It has defined and implemented strict quality gates at project launch to control WIP and to avoid installation errors. This is the main reason we are throttling our revenue to \$22 million in Q4.
- 3. Hiring a VP IT to increase the scalability of our IT systems.
- 4. Extending the engagements of senior consultants in IT, fab management, quality and customer service management to help us scale more quickly.

These actions have already resulted in a significant reduction of our fab inventory as shown. However, there are still many aged projects in our fab, which will flush out over the next two quarters, during which we will return to our faster historical cycle times.

Improving Gross Margin

We improved gross margin from 18% in Q2 to 25% in Q3. The primary contributors to the improvement in Q3 were reductions in the cost of solar modules and other equipment and reduced headcount. These gains were partially offset by an increase in installation labor, especially in the Northeastern US. We invested in four internal installation teams which will provide lower Q4 installation costs. Our "GM47" project, which I personally run, is targeted to add ten percentage points to our Q3 GM of 25% this quarter, as quantified below:

Figure 5. Gross Margin Improvement by Quarter

| COGS as % of Revenue | Q2 | Q3 | Q4 E | Driving Factors |
|--------------------------|-------|----------|-------|----------------------------------|
| Equipment (Panels, etc.) | 38% - | -> 35% - | > 29% | Lower panel costs, \$0.25/watt |
| Install Labor | 25% | 29% - | ▶ 20% | Four internal installation teams |
| Internal Allocation | 16% - | ▶ 11% | 11% | Internal cost cutting |
| Total COGS | 79% | 75% | 60% | |
| GM % | 21% | 25% | 40% | Derated to 35% in this forecast |

We are targeting 32%-40% Q4 gross margin as driven by lower solar panel, inverter, and battery pricing, as well as the benefits of using lower-cost internal installation teams.

Conclusion

Complete Solaria now focuses solely on what it does best – the Systems business. We are striving to regain our prior performance in rapid fulfilment and customer satisfaction. Investors will see a steady improvement in our financial metrics.

About Complete Solaria

Complete Solaria is a solar company with unique technology and an end-to-end customer offering – which includes financing, design and project fulfilment, and follow-on customer service – allowing it to sell more products across more markets and enable more options for customers wishing to make the switch to a more energy-efficient lifestyle. To learn more, visit https://www.completesolaria.com.

Forward Looking Statements

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, about us and our industry that involve substantial risks and uncertainties. Forward-looking statements generally relate to future events or our future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as "will," "goal," "prioritize," "plan," "target," "expect," "focus," "look forward," "opportunity," "believe," "estimate," "continue," "anticipate," and "pursue" or the negative of these terms or similar expressions. Actual results could differ materially from these forward-looking statements as a result of certain risks and uncertainties. For additional information on these risks and uncertainties and other potential factors that could affect our business and financial results or cause actual results to differ from the results predicted, readers should carefully consider the foregoing factors and the other risks and uncertainties described in the "Risk Factors" section of the registration statement on Form S-4 filed, which was declared effective by the Securities and Exchange Commission (the "SEC") on June 30, 2023. Such filings identify and address other important risks and uncertainties that could cause actual events and results to differ materially from those contained in the forward-looking statements. Forward-looking statements speak only as of the date they are made. Readers are cautioned not to put undue reliance on forward-looking statements, and Complete Solaria assumes no obligation and does not intend to update or revise these forward-looking statements, whether as a result of new information, future events, or otherwise.

Contacts:

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Doug Donsky, ICR, Inc. Public Relations CompleteSolariaPR@icrinc.com Sioban Hickie Investor Relations sioban.hickie@icrinc.com

Complete Solaria, Inc. Condensed Consolidated Balance Sheets (Unaudited) (In Thousands, Except Share and per Share Amounts)

| Assets | October 01, 2023 | | December 31, 2022 | |
|--|---------------------|----------|----------------------|---------|
| Current Assets: | | | | |
| Cash | \$ | 1,661 | \$ | 4,409 |
| Accounts receivable, net | | 26,003 | | 27,717 |
| Inventories, net | | 12,503 | | 13,059 |
| Prepaid expenses and other current assets | | 9,947 | | 10,071 |
| Total Current Assets | | 50,114 | | 55,256 |
| Property, plant and equipment, net | | 4,185 | _ | 3,476 |
| Long-term assets held for sale - discontinued operations | | 12,299 | | 162,032 |
| Other assets | | 5,421 | | 7,419 |
| Total Assets | \$ | 72,019 | \$ | 228,183 |
| Liabilities and Stockholders' Equity | | | | |
| Current Liabilities: | | | | |
| Accounts payable | \$ | 14,571 | \$ | 14,474 |
| Accrued expenses and other current liabilities | | 35,681 | | 25,237 |
| Notes payable and short -term debt | | 57,128 | | 20,403 |
| Total Current Liabilities | | 107,380 | _ | 60,114 |
| Redeemable convertible preferred stock warrant liability | | 10,240 | | 14,152 |
| Long term debt and convertible notes | | - | | 44,148 |
| Other long term liabilities | | 5,182 | | 4,488 |
| Total liabilities | | 122,802 | | 122,902 |
| Stockholders' deficit | | (50,783) | - | 105,281 |
| Total liabilities, mezzanine equity and stockholder' deficit | \$ | 72,019 | \$ | 228,183 |

Complete Solaria, Inc. Condensed Consolidated Statement of Operations (Unaudited) (In Thousands, Except Share and per Share Amounts)

| | 13 weeks ended October 1, 2023 | | Quarter Ended September 30, 2022 | | 39 weeks ended October 1, 2023 | | Nine months ended September 30, 2022 | |
|---|---|------------|---|------------|---|------------|---|------------|
| Revenues | \$ | 24,590 | \$ | 12,260 | \$ | 66,887 | \$ | 48,974 |
| Costs revenues | | 18,354 | | 8,266 | | 51,788 | | 33,792 |
| Gross profit | | 6,236 | | 3,994 | | 15,099 | | 15,182 |
| Operating expenses: | | | | | | | | |
| Sales commissions | | 8,755 | | 3,572 | | 23,221 | | 15,694 |
| Sales and marketing | | 2,214 | | 1,604 | | 5,216 | | 4,607 |
| General and administrative | | 6,345 | | 2,027 | | 22,965 | | 6,194 |
| Operating expenses | | 17,314 | | 7,203 | | 51,402 | | 26,495 |
| Loss from continuing operations | | (11,078) | | (3,209) | | (36,303) | | (11,313) |
| Other income (expense), net | | (39,896) | | (937) | - | (37,146) | _ | 508 |
| Loss before income taxes | | (50,974) | | (4,146) | _ | (73,449) | | (10,805) |
| Income tax provision | | 1 | | - | | 1 | | (4) |
| Net loss from continuing operations | \$ | (50,973) | \$ | (4,146) | \$ | (73,448) | \$ | (10,809) |
| Discontinued operations | | | _ | | - | | | |
| Loss from discontinued operations, net of tax | | (8,404) | | - | | (20,953) | | - |
| Impairment loss from discontinued operations | | (147,505) | | - | | (147,505) | | - |
| Net loss from discontinued operations | | (155,909) | | - | | (168,458) | | - |
| Net Loss | \$ | (206,882) | \$ | (4,146) | \$ | (241,906) | \$ | (10,809) |
| Comprehensive income (loss) | | | | | | | | |
| Foreign currency translation adjustment | | 10 | | - | | 24 | | - |
| Comprehensive income (net of tax) | | (206,872) | | (4,146) | | (241,882) | | (10,809) |
| Net loss per share from continuing operations, basic and diluted | \$ | (1.28) | \$ | (0.31) | \$ | (4.33) | \$ | (0.83) |
| Net loss per share from discontinued operations, basic and diluted | \$ | (3.92) | Ψ | - | \$ | (9.92) | Ψ | - |
| Net loss per share, basic and diluted | \$ | (5.20) | \$ | (0.31) | | (14.25) | \$ | (0.83) |
| Weighted average number of common shares outstanding, basic and diluted | | 39,821,078 | | 13,431,410 | | 16,973,195 | | 13,053,367 |

Complete Solaria, Inc. RECONCILIATION OF NON-GAAP FINANCIAL MEASURES (In Thousands)

| | Note | 13 weeks ended October 1, 2023 | Quarter Ended September 30, 2022 | 39 weeks ended September 30, 2023 | Nine months ended September 30, 2022 |
|--|------|---|---|--|---|
| GAAP operating loss from continuing operations | | (11,078) | (3,209) | (36,303) | (11,313) |
| Stock based compensation | А | 1,630 | 85 | 2,321 | 217 |
| Transaction related charges | В | - | - | 2,765 | - |
| Restructuring charges | С | 217 | - | 217 | - |
| Total of Non-GAAP adjustments | | 1,847 | 85 | 5,303 | 217 |
| Non-GAAP net loss | | (9,231) | (3,124) | (31,000) | (11,096) |

Notes:

(A) Stock-based compensation: Stock-based compensation relates primarily to our equity incentive awards. Stock-based compensation is a non-cash expense.

(B) Transaction related charges: These expenses are related to audit and consulting fees in connection with efforts needed for the DPAC process, which includes IPO readiness, catch-up audits etc.

(C) Change in fair value of warrants: this is a non-cash, non-operating impact.

Complete Solaria, Inc. Non-GAAP Condensed Consolidated Statement of Operations (Unaudited) (In Thousands, Except Share and per Share Amounts)

| | 13 weeks ended October 1, 2023 |
|---|---|
| Revenues | \$ 24,590 |
| Costs revenues | 18,334 |
| Gross profit | 6,256 |
| Operating expenses: | |
| Sales commissions | 8,755 |
| Sales and marketing | 2,019 |
| General and administrative | 4,713 |
| Operating expenses | 15,487 |
| Loss from continuing operations | (9,231) |
| Other income (expense), net | (1,987) |
| Loss before income taxes | (11,218) |
| Income tax provision | 1 |
| Net loss from continuing operations | \$ (11,217) |
| Net loss per share, basic and diluted | \$ (0.28) |
| Weighted average number of common shares outstanding, basic and diluted | 39,821,078 |

Use of Non-GAAP Financial Measures

Non-GAAP gross margin, non-GAAP operating income and other non-GAAP measures are intended as supplemental financial measures of our performance that are neither required by, nor presented in accordance with GAAP. We believe that the use of Non-GAAP measures provides an additional tool for investors to use in evaluating ongoing operating results, trends, and in comparing our financial measures with those of comparable companies, which may present similar Non-GAAP financial measures to investors.

However, you should be aware that when evaluating the non-GAAP measures, we may incur future expenses similar to those excluded when calculating these measures. In addition, the presentation of these measures should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring items. Our computation of non-GAAP gross margin, non-GAAP operating income and other non-GAAP measures may not be comparable to other similarly titled measures computed by other companies, because all companies may not calculate the non-GAAP measures in the same fashion.

